

Career Interest Inventory

This Career Interest Inventory is designed to help you match your interests and skills with similar careers. It can help you begin thinking about how your personality will fit in with specific work environments and careers. Imagine walking into a room in which the six groups of people below are already interacting. Read the descriptions of each group and list the group you would be drawn to first, then your second choice, and finally your third choice.

This exercise is based on Dr. John Holland's theory that people and work environments can be loosely classified into six different groups. Different peoples' personalities may find different environments more to their liking. While you may have some interests in and similarities to several of the six groups, you may be attracted primarily to two or three of the areas.

Now select any of the categories below to find out more information on career possibilities, co-curricular activities and identifications that correspond to your strongest interest areas. This will give you additional ways of checking out your career-related interests and getting involved in your career planning.

Conventional

People who like to work with data, have clerical or numerical ability, carry out tasks in detail or follow through on others' instructions.

Realistic

People who have athletic or mechanical ability, prefer to work with objects, machines, tools, plants or animals, or to be outdoors.

Investigative

People who like to observe, learn, investigate, analyze, evaluate or solve problems.

Enterprising

People who like to work with people, influencing, persuading, performing, leading or managing for organizational goals or economic gain.

Social

People who like to work with people to enlighten, inform, help, train, or cure them, or are skilled with words.

Artistic

People who have artistic, innovating or intuitional abilities and like to work in unstructured situations using their imagination and creativity.

REALISTIC: "The "Do-ers"

ARE YOU: practical athletic straightforward/frank mechanically inclined a nature lover thrifty curious about the material world stable concrete reserved self-controlled independent ambitious systematic persistent

CAN YOU:	LIKE TO:	HOBBIES:
fix electrical things solve electrical problems use your hands play a sport read a blueprint plant a garden	work outdoors be physically active build things tend/train animals operate tools and machinery tinker with machines/vehicles work on electronic equipment	Refinishing furniture Growing plants/flowers Playing sports Hunting/fishing Woodworking Coaching team sports Building models Repairing cars, equipment, etc. Target shooting Landscaping Taking exercise classes

CAREER POSSIBILITIES:

Aerospace Physiologist	Furnace Installer
Air-Conditioning Mechanics	Geodetic Surveyor
Aircraft Mechanic	Glazier
Appliance Mechanics	Groundskeeper
Aquaculturist	Industrial Supervisor
Architectural Drafter	Instrument Repair and Maintenance
Automobile Body Repairer	Jeweler
Automotive Engineer	Laboratory Technician
Automobile Mechanic	Line Installer
Baker/Chef	Logger
Bookbinder	Machinist
Bricklayer	Maintenance Repairer
Bus driver	Mechanical Engineer
Butcher	Metallurgical Technician
Carpenter	Oceanographer
Cement/Terrazzo Worker	Optician
Compositor	Painter
Construction Worker	Petroleum Engineer
Corrections Officer	Plumber
Dental Assistant	Practical Nurse
Dental Laboratory Technician	Printing Press Operator
Dental Technician	Property Manager
Diesel Mechanic	Quality Control Manager
Drafter	Radio/T.V. Repair
Electrical Engineer	Radiochemist
Electrician	Sailor
Electroplater	Sheet Metal Worker
Exercise Careers	Tailor
Farmer	Tool and Die Maker
Farm Manager	Truck Driver
Fiber Optics Technician	Upholsterer
Firefighter	Watchmaker
Fish Hatchery Manager	Water Quality Specialist
Floral Designer	Welder
Forester	Woodworking

INVESTIGATIVE: The "Thinkers"

ARE YOU: inquisitive, analytical, scientific, observant, precise, scholarly, cautious, intellectually self-confident

CAN YOU:	LIKE TO:	HOBBIES:
think abstractly solve math problems understand scientific theories do complex calculations use a microscope or computer interpret formulas	explore a variety of ideas use computers work independently perform lab experiments read scientific or technical journals analyze data deal with abstractions do research be challenged	Book club Astronomy Crossword puzzles/board games Preservation of endangered species Computers Visiting museums Collecting rocks, stamps, coins, etc. Amateur Radio Recreational flying

CAREER POSSIBILITIES:

Actuary Agronomist Anesthesiologist Anthropologist Archeologist Biochemist Biologist Cardiopulmonary Technician Cartographer Chemical Engineer Chemical Technician Chemist Chiropractor Civil Engineer Computer Engineer Computer Programmer Computer Systems Analyst Dentist Ecologist Economist Electrical Engineer Geographer	Geologist Hazardous Waste Technician Horticulturist Industrial Arts Teacher Management Consultant Marketing Research Analyst Mathematician Medical Lab Technologist Medical Technologist Meteorologist Nurse Practitioner Pharmacist Physician, General Practice Physician Assistant Psychologist Research Analyst Software Engineer Statistician Technical Writer Veterinarian Web Site Developer
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ARTISTIC: The "Creators"

ARE YOU: creative, intuitive, imaginative, innovative, unconventional, emotional, independent, expressive, original, introspective, impulsive, sensitive, courageous, open, complicated, idealistic, nonconforming

CAN YOU:	LIKE TO:	HOBBIES:
sketch, draw, paint, play a musical instrument, write stories, poetry, music, sing, act, dance design fashions or interiors ,	attend concerts, theatres, art exhibits read fiction, plays, and poetry work on crafts take photographs express yourself creatively deal with ambiguous ideas	Photography Performing Writing stories, poems, etc. Desktop publishing Sewing Taking dance lessons Visiting art museums Designing sets for plays Travel Playing a musical instrument Homemade crafts Painting Speaking foreign languages

CAREER POSSIBILITIES:

Actor/Actress
 Advertising Art Director
 Advertising Manager
 Architect
 Clothing/Fashion
 Designer
 Copywriter
 Dancer
 Choreographer
 Drama Teacher
 English Teacher

Fashion Illustrator
 Furniture Designer
 Graphic Designer
 Interior Designer
 Journalist/Reporter
 Landscape Architect
 Medical Illustrator
 Museum Curator
 Music Teacher
 Photographer
 Writers/Editors

SOCIAL: The "Helpers"

ARE YOU: friendly, helpful, idealistic, insightful, outgoing, understanding, cooperative, generous, responsible, forgiving, patient, empathic, kind, persuasive

CAN YOU:	LIKE TO:	HOBBIES:
teach/train others express yourself clearly lead a group discussion mediate disputes plan and supervise an activity cooperate well with others	work in groups help people with problems participate in meetings do volunteer work work with young people play team sports serve others	Volunteering with social action groups Writing letters Joining campus or community organizations Helping others with personal concerns Meeting new friends Attending sporting events Caring for children Religious activities Going to parties Playing team sports

CAREER POSSIBILITIES:

Air Traffic Controller Athletic Trainer Chaplain City Manager College Professor Community Planner Counseling Psychologist Counselor/Therapist Cosmetologist Cruise Director Dental Hygienist Detective Dietitian Elementary School Teacher Executive House Keeper Family and Consumer Scientist Hairstylist High School Teacher Historian Home Economist Home Economics Teacher Homemaker Hospital Administrator Ind./Organizational Psychologist Insurance Claims Examiner Librarian Mail Carrier Medical Assistant Medical Record Administrator Minister Priest Rabbi	Paralegal Park Naturalist Personnel Recruiter Personnel, Training, and Labor Relations Specialist Physical Therapist Physical Therapy Aide Police Officer Preschool Worker Professional Athlete Probation and Parole Officer Public Health Educator Radiological Technologist Real Estate Appraiser Recreation Director Recreational Therapist Registered Nurse Relocation Counselor Retirement Counselor School Counselor School Principal-Administrator Secondary School Teacher Social Worker Sociologist Special Education Teacher Speech Pathologist Teacher's Aid Business Teacher Ticket Agent Vocational Agricultural Teacher Vocational-Rehab. Counselor X-Ray Technician
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ENTERPRISING: The "Persuaders"

ARE YOU: self-confident, assertive, sociable, persuasive, enthusiastic, energetic, adventurous, popular, impulsive, ambitious, inquisitive, agreeable, talkative, extroverted, spontaneous, optimistic

CAN YOU:	LIKE TO:	HOBBIES:
initiate projects convince people to do things your way sell things or promote ideas give talks or speeches organize activities lead a group persuade others	make decisions affecting others be elected to office win a leadership or sales award start your own service or business campaign politically meet important people have power or status	Discussing Politics Reading Business Journals Watching the Stock Market Attending Meetings and Conferences Selling Products Leading Campus of Community Organizations Operating a Home Business

CAREER POSSIBILITIES:

Advertising, marketing, and public relations managers
 Advertising Sales Representative
 Automobile Sales Worker
 Financial Planner
 Barber/Hairdresser
 Bartender
 Benefits Manager
 Financial Manager
 Buyer
 Insurance Adjuster
 Computer Operator
 Cook/Chef
 Credit Analyst
 Credit Manager
 Dental Assistant
 Educational - Training Manager
 Educational Administrator
 Emergency Medical Technician
 Flight Attendant
 Food Service Manager
 Foreign Service Officer
 Funeral Director
 Health Services Manager
 Hotel Manager

Housekeeper
 Industrial Engineer
 Insurance Agent
 Interpreter
 Journalism
 Lawyer/Attorney
 Lobbyist
 Manufacturer's Representative
 Office Manager
 Public Relations Representative
 Real Estate Agent
 Restaurant Manager
 Retail Sales Person
 Retail Store Manager
 Sales Manager
 Sales Representative
 Social Service Director
 Stockbroker
 Tax Accountant
 Traffic Clerks
 Travel Agent
 Urban Planner

CONVENTIONAL: The "Organizers"

ARE YOU: well-organized, accurate, numerically inclined, methodical, conscientious, efficient, conforming, orderly, practical, thrifty, systematic, structured, polite, ambitious, obedient, persistent

CAN YOU:	LIKE TO:	HOBBIES:
work well within a system do a lot of paper work in a short time keep accurate records use a computer terminal write effective business letters	follow clearly defined procedures use data processing equipment work with numbers type or take shorthand be responsible for details collect or organize things	Collecting memorabilia Arranging and organizing household or workshop, etc. Playing computer or card games Collecting any related objects Keeping club or family records and files Reading home magazines Studying tax laws Practicing Clutter's Last Stand Writing family history

CAREER POSSIBILITIES:

Abstractor Accountant Accounting Clerk and Bookkeeper Administrative Assistant Bank Teller Budget Analyst Building Inspector Business Teacher Cashier Catalog Librarian Clerk Computer Operator Cost Accountant Court Reporter Customs Inspector Data processing worker	Insurance Adjuster Insurance Underwriter Internal Auditor Key Punch Operator Kindergarten Teacher Legal Secretary Library Assistant Medical Records Technician Medical Secretary Safety Inspector Service Station Attendant Tax Consultant Telephone Operator Typist
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